

*University of Maryland Francis King Carey School of Law*  
*Class of 2022 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 207							

Employment Status Known:							
Bar Passage Required/Anticipated	158	76.3	156	55,000	70,000	122,500	94,965
JD Advantage	28	13.5	21	60,000	70,000	80,000	74,374
Other Professional	5	2.4	.	.	.	.	.
Enrolled in Graduate Studies	2	1.0	.	.	.	.	.
Not Employed-Seeking	14	6.8	.	.	.	.	.
<b>Subtotal</b>	<b>207</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	2	1.0	.	.	.	.	.
Employed	191	92.3	181	56,000	70,000	100,000	92,807
<b>Subtotal</b>	<b>193</b>	<b>93.2</b>					
<b>Employment by Sector:</b>							
Private Sector	91	47.6	83	75,000	110,000	190,000	129,311
Public Sector	99	51.8	97	52,000	56,088	70,000	61,909
<b>Subtotal</b>	<b>190</b>	<b>99.5</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	157	82.2	156	55,000	70,000	122,500	94,965
Bar Passage Required/Anticipated: Part-time	1	0.5	.	.	.	.	.
JD Advantage: Full-time	24	12.6	21	60,000	70,000	80,000	74,374
JD Advantage: Part-time	4	2.1	.	.	.	.	.
Other Professional: Full-time	5	2.6	.	.	.	.	.
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	1.6	.	.	.	.	.
Business	20	10.5	17	74,950	81,000	85,500	88,203
Judicial Clerk	61	31.9	61	50,487	55,000	58,241	57,076
Private Practice	71	37.2	66	80,000	142,500	205,000	139,900
Government	24	12.6	22	60,000	70,000	75,000	72,755
Public Interest	11	5.8	11	60,000	64,000	68,000	65,082
Unknown Type	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	6	30.0	6	74,950	81,000	100,000	86,575
JD Advantage	11	55.0	9	65,000	80,000	82,500	81,056
Other Professional	3	15.0	.	.	.	.	.
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	64	90.1	62	85,000	145,000	205,000	144,652
JD Advantage	7	9.9	.	.	.	.	.
<b>Subtotal</b>	<b>71</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	16	66.7	16	52,500	71,250	74,975	71,890
JD Advantage	6	25.0	.	.	.	.	.
Other Professional	2	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>24</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	7	11.5	7	72,500	74,950	74,950	75,690
State	54	88.5	54	50,000	55,000	56,088	54,663
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	9	81.8	9	60,000	64,000	67,000	65,322
JD Advantage	2	18.2	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	23	32.4	18	60,000	66,000	80,000	71,578
11-25	6	8.5	6	75,000	85,000	93,000	89,667
26-50	4	5.6	.	.	.	.	.
51-100	4	5.6	.	.	.	.	.
101-250	9	12.7	9	155,000	160,000	190,000	172,222
251-500	3	4.2	.	.	.	.	.
501+	22	31.0	22	190,000	205,000	215,000	197,000
<b>Subtotal</b>	<b>71</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	63	88.7	62	85,000	145,000	205,000	144,652
Law Clerk	7	9.9	.	.	.	.	.
Paralegal	1	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>71</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	20	10.5	20	62,500	90,500	210,000	121,100
E North Central	5	2.6	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	155	81.2	148	56,000	69,000	100,000	90,109
W South Central	2	1.0	.	.	.	.	.
Mountain	4	2.1	.	.	.	.	.
Pacific	2	1.0	.	.	.	.	.
Non-US locations	2	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	105	55.0	100	54,500	60,000	77,500	73,253
Out of State	86	45.0	81	67,700	81,000	190,000	116,947
<b>Subtotal</b>	<b>191</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	20	.	.	.	.	.	.
<b>Total #</b>	<b>20</b>	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	12	9.1
Internship/extenship experience	6	4.5
Job fair/consortia	5	3.8
Responded to career services office job posting	33	25.0
Non-career services office job posting	6	4.5
Clerkship application process or OSCAR	8	6.1
Returned to or continued with pre-law school employer	9	6.8
Referral	25	18.9
Self-initiated contact/networking	25	18.9
Temp agency	1	0.8
Other	2	1.5
<b>Subtotal</b>	<b>132</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	146	76.8
After graduation	44	23.2
<b>Subtotal</b>	<b>190</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Not seeking a different job	61	100.0
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	3	.
Business	17	3
Judicial Clerk	61	.
Unknown Type	1	.
Private Practice	69	2
Government	23	1
Public Interest	11	.
<b>Total Reported</b>	<b>185</b>	<b>6</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12 - Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship experience	0	0	0	0	3	6.3	1	4.8
Career services job posting	0	0	2	28.6	17	35.4	4	19.0
OCI	0	0	0	0	0	0	2	9.5
Non-career services job posting	0	0	0	0	2	4.2	2	9.5
Clerkship application process or OSCAR	0	0	0	0	8	16.7	0	0
Returned to or continued with pre-law school employer	1	33.3	2	28.6	0	0	3	14.3
Referral from friend or colleague	2	66.7	1	14.3	9	18.8	5	23.8
Self-initiated contact/networking	0	0	1	14.3	7	14.6	3	14.3
All other	0	0	1	14.3	2	4.2	1	4.8
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>48</b>	<b>100.0</b>	<b>21</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship experience	1	2.9	1	6.7	0	0	6	4.5
Career services job posting	6	17.6	4	26.7	0	0	33	25.0
OCI	10	29.4	0	0	0	0	12	9.1
Non-career services job posting	0	0	1	6.7	1	25.0	6	4.5
Clerkship application process or OSCAR	0	0	0	0	0	0	8	6.1
Returned to or continued with pre-law school employer	2	5.9	1	6.7	0	0	9	6.8
Referral from friend or colleague	5	14.7	2	13.3	1	25.0	25	18.9
Self-initiated contact/networking	8	23.5	6	40.0	0	0	25	18.9
All other	2	5.9	0	0	2	50.0	8	6.1
<b>TOTAL</b>	<b>34</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>132</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, temp agencies, and the self-employed.*

*Table prepared by NALP, August 2023*



**Class of 2022 - University of Maryland Francis King Carey School of Law**  
**Table 13 - Number of Jobs Reported Taken by State**

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New Jersey	6	3.1
	New York	12	6.3
	Pennsylvania	2	1.0
		20	10.5
E. North Central	Illinois	1	0.5
	Michigan	1	0.5
	Ohio	2	1.0
	Wisconsin	1	0.5
		5	2.6
W. North Central	Nebraska	1	0.5
		1	0.5
South Atlantic	Delaware	4	2.1
	Washington, DC	39	20.4
	Florida	1	0.5
	Maryland	105	55.0
	Virginia	5	2.6
	West Virginia	1	0.5
		155	81.2
W. South Central	Arkansas	1	0.5
	Texas	1	0.5
		2	1.0
Mountain	Colorado	2	1.0
	Utah	2	1.0
		4	2.1
Pacific	California	1	0.5
	Washington	1	0.5
		2	1.0
Non US locations	Non U.S. locations	2	1.0
		2	1.0
<b>TOTAL</b>		<b>191</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2023*

*Class of 2022 - University of Maryland Francis King Carey School of Law*  
*Table 14 - Location of In-state Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Annapolis	1	1.0
Baltimore	8	7.6
Other/unknown Maryland	95	90.5
Towson	1	1.0
	<b>105</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2023*

*Class of 2022 - University of Maryland Francis King Carey School of Law  
Table 15 - Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	19	95.0	1	5.0	20	100.0
Judicial clerkship	61	100.0	0	0	61	100.0
Law firm	68	95.8	3	4.2	71	100.0
Government	23	95.8	1	4.2	24	100.0
Public interest	11	100.0	0	0	11	100.0
Unknown employer type	1	100.0	0	0	1	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2023*