

*University of Maryland Francis King Carey School of Law
Class of 2021 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 206							

Employment Status Known:							
Bar Passage Required/Anticipated	152	73.8	148	53,654	60,000	79,500	81,401
JD Advantage	39	18.9	34	60,000	66,000	80,000	72,483
Other Professional	4	1.9	.	.	.	.	.
Other Position	1	0.5	.	.	.	.	.
Start date after March 15, 2022	3	1.5	.	.	.	.	.
Not Employed-Seeking	6	2.9	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	206	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of Maryland Francis King Carey School of Law
Class of 2021 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	196	95.1	185	54,000	60,000	80,000	79,632
Subtotal	196	95.1					
Employment by Sector:							
Private Sector	80	40.8	76	60,000	80,000	175,000	110,618
Public Sector	116	59.2	109	50,000	55,000	63,000	58,026
Subtotal	196	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	151	77.0	148	53,654	60,000	79,500	81,401
Bar Passage Required/Anticipated: Part-time	1	0.5	.	.	.	.	.
JD Advantage: Full-time	37	18.9	34	60,000	66,000	80,000	72,483
JD Advantage: Part-time	2	1.0	.	.	.	.	.
Other Professional: Full-time	3	1.5	.	.	.	.	.
Other Professional: Part-time	1	0.5	.	.	.	.	.
Other Position: Part-time	1	0.5	.	.	.	.	.
Subtotal	196	100.0					
Employment Categories:							
Education	9	4.6	9	55,000	59,500	67,000	61,607
Business	18	9.2	16	80,000	80,000	85,000	85,375
Judicial Clerk	64	32.7	61	48,296	53,654	55,500	54,475
Private Practice	62	31.6	60	60,000	100,000	180,000	117,350
Government	31	15.8	29	55,000	61,000	69,000	64,999
Public Interest	12	6.1	10	52,000	58,950	60,000	56,240
Subtotal	196	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

*University of Maryland Francis King Carey School of Law
Class of 2021 Summary Report - Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	11.1	.	.	.	.	.
JD Advantage	8	88.9	8	52,500	60,750	68,430	61,870
Subtotal	9	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	16.7	.	.	.	.	.
JD Advantage	12	66.7	11	80,000	80,000	85,000	84,818
Other Professional	2	11.1	.	.	.	.	.
Other Position	1	5.6	.	.	.	.	.
Subtotal	18	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	59	95.2	58	60,000	110,000	180,000	119,293
JD Advantage	3	4.8	.	.	.	.	.
Subtotal	62	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	16	51.6	16	52,810	61,000	69,500	60,963
JD Advantage	13	41.9	12	57,500	63,250	72,000	70,788
Other Professional	2	6.5	.	.	.	.	.
Subtotal	31	100.0					
Judicial Clerkships:							
Federal	10	15.6	9	66,000	66,561	70,000	68,729
State	54	84.4	52	48,000	53,654	55,000	52,009
Subtotal	64	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

*University of Maryland Francis King Carey School of Law
Class of 2021 Summary Report - Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	9	75.0	9	52,000	57,900	60,000	55,267
JD Advantage	3	25.0	.	.	.	.	.
Subtotal	12	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	24	38.7	23	60,000	60,000	60,000	62,478
11-25	5	8.1	.	.	.	.	.
26-50	4	6.5	.	.	.	.	.
51-100	2	3.2	.	.	.	.	.
101-250	5	8.1	5	175,000	175,000	175,000	175,000
251-500	5	8.1	5	170,000	180,000	190,000	175,000
501+	17	27.4	17	160,000	190,000	190,000	172,647
Subtotal	62	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	59	95.2	58	60,000	110,000	180,000	119,293
Law Clerk	3	4.8	.	.	.	.	.
Subtotal	62	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

*University of Maryland Francis King Carey School of Law
Class of 2021 Summary Report - Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.0	.	.	.	.	.
Mid-Atlantic	5	2.6	5	80,000	135,000	190,000	131,000
E North Central	3	1.5	.	.	.	.	.
W North Central	2	1.0	.	.	.	.	.
South Atlantic	178	90.8	168	54,000	60,000	80,000	78,373
E South Central	2	1.0	.	.	.	.	.
W South Central	3	1.5	.	.	.	.	.
Mountain	1	0.5	.	.	.	.	.
Subtotal	196	100.0					
Location of Jobs:							
In-State	133	67.9	126	53,000	59,750	64,000	64,657
Out of State	63	32.1	59	65,000	85,000	175,000	111,611
Subtotal	196	100.0					
# States and Territories with Employed Grads:							
	19	.	.	.	.	.	.
Total #	19	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

**University of Maryland Francis King Carey School of Law
Class of 2021 Summary Report - Page 6**

	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	16	18.4
Internship/externship experience	5	5.7
Job fair/consortia	4	4.6
Responded to career services office job posting	15	17.2
Job posted online or in print	5	5.7
Clerkship application process or OSCAR	8	9.2
Returned to or continued with pre-law school employer	8	9.2
Referral	15	17.2
Self-initiated contact/networking	10	11.5
Other	1	1.1
Subtotal	87	100.0
Timing of Job Offer:		
Before graduation	140	71.4
After graduation	56	28.6
Subtotal	196	100.0
Search Status of Employed Grads:		
Not seeking a different job	64	100.0
Subtotal	64	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

Table prepared by NALP, August 2022

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

**University of Maryland Francis King Carey School of Law
Class of 2021 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	9	.
Business	18	.
Judicial Clerk	61	3
Private Practice	61	1
Government	30	1
Public Interest	11	1
Total Reported	190	6
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

Table prepared by NALP, August 2022

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

*Class of 2021 - University of Maryland Francis King Carey School of Law
Table 12 - Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	3	8.8	0	0
Job posting in CSO	1	25.0	0	0	13	38.2	0	0
OCI	0	0	1	25.0	1	2.9	1	16.7
Job posted online or in print	1	25.0	1	25.0	0	0	0	0
Clerkship application process or OSCAR	0	0	0	0	8	23.5	0	0
Returned to/continued with pre-law school employer	0	0	0	0	0	0	2	33.3
Referral	1	25.0	2	50.0	3	8.8	2	33.3
Self-initiated contact/networking	0	0	0	0	5	14.7	1	16.7
All other	1	25.0	0	0	1	2.9	0	0
TOTAL	4	100.0	4	100.0	34	100.0	6	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	2	15.4	0	0	5	5.7
Job posting in CSO	1	4.5	0	0	0	0	15	17.2
OCI	11	50.0	2	15.4	0	0	16	18.4
Job posted online or in print	1	4.5	2	15.4	0	0	5	5.7
Clerkship application process or OSCAR	0	0	0	0	0	0	8	9.2
Returned to/continued with pre-law school employer	3	13.6	3	23.1	0	0	8	9.2
Referral	3	13.6	2	15.4	2	50.0	15	17.2
Self-initiated contact/networking	2	9.1	2	15.4	0	0	10	11.5
All other	1	4.5	0	0	2	50.0	5	5.7
TOTAL	22	100.0	13	100.0	4	100.0	87	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

Table prepared by NALP, August 2022

***Class of 2021 - University of Maryland Francis King Carey School of Law
Table 13 - Number of Jobs Reported Taken by State***

Region	State	# of Jobs	% of Jobs
New England	Massachusetts	2	1.0
		2	1.0
Mid Atlantic	New York	4	2.0
	Pennsylvania	1	0.5
		5	2.6
E. North Central	Illinois	2	1.0
	Indiana	1	0.5
		3	1.5
W. North Central	Kansas	1	0.5
	Missouri	1	0.5
		2	1.0
South Atlantic	Delaware	4	2.0
	Washington, DC	28	14.3
	Florida	1	0.5
	Georgia	1	0.5
	Maryland	133	67.9
	North Carolina	2	1.0
	Virginia	8	4.1
	West Virginia	1	0.5
		178	90.8
E. South Central	Kentucky	1	0.5
	Tennessee	1	0.5
		2	1.0
W. South Central	Texas	3	1.5
		3	1.5
Mountain	Colorado	1	0.5
		1	0.5
TOTAL		196	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2022

Class of 2021 - University of Maryland Francis King Carey School of Law
Table 14 - Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Annapolis	16	12.0
Baltimore	57	42.9
Bethesda	2	1.5
Frederick	1	0.8
Gaithersburg	1	0.8
Other/unknown Maryland	27	20.3
Rockville	10	7.5
Silver Spring	2	1.5
Towson	17	12.8
	133	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2022

*Class of 2021 - University of Maryland Francis King Carey School of Law
Table 15 - Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	9	100.0	0	0	9	100.0
Business	16	88.9	2	11.1	18	100.0
Judicial clerkship	64	100.0	0	0	64	100.0
Law firm	61	98.4	1	1.6	62	100.0
Government	30	96.8	1	3.2	31	100.0
Public interest	11	91.7	1	8.3	12	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2022